



Dr. Sheetal Chandrakant Gade

Professor

Adsul Technical Campus, Chas, Ahilyanagar, Maharashtra

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PROFESSIONAL PROFILE

A highly accomplished academician with **22+ years of combined academic and industrial experience**, including over **15 years in higher education** and **7+ years in Human Resource Management**. Currently serving as **Professor at Adsul Technical Campus, Chas, Ahilyanagar**, with expertise in **Human Resource Management, Strategic Management, Research Methodology, NBA/NAAC accreditation, Outcome-Based Education (OBE), AICTE compliance, and institutional quality assurance**.

Recognized for excellence in teaching, research, academic administration, curriculum development, and university responsibilities. A dedicated mentor, researcher, Ph.D. guide, and academic leader committed to developing industry-ready management professionals.

PROFESSIONAL EXPERIENCE

Professor

Adsul Technical Campus, Chas, Ahilyanagar
2026 – Present

Teaching MBA and Management courses, mentoring research scholars, curriculum planning, accreditation activities, research supervision, consultancy, and institutional development.

Associate Professor & Head of Department

Brahma Valley Management Institute 2023
– 2026

I/C Director

Brahma Valley Institute of Management
2023 – 2026

Assistant Professor

MGV's Institute of Management & Research 2018 –
2023

HR Manager

Banker Industrial Services 2013 –
2017

Assistant Professor

JDC Bytco Institute of Management Studies 2006 – 2013

HR Manager

Eagle Construction Company
2003 – 2006

TOTAL EXPERIENCE

22+ Years

- Academic Experience: 15+ Years
 - Industrial Experience: 7+ Years
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ACADEMIC QUALIFICATIONS

- Ph.D. in Commerce & Management
- M.Com.
- Master of Personnel Management (MPM)
- B.Sc.

AREAS OF SPECIALIZATION

- Human Resource Management
- Strategic Management
- Organizational Behaviour
- Performance Management
- Research Methodology
- Business Analytics
- Industrial Relations
- Training & Development

RESEARCH PROFILE

Recognized Ph.D. Guide

Successfully guiding doctoral research in Commerce & Management.

Achievement

One Ph.D. Scholar Awarded the Doctor of Philosophy Degree under My Guidance

Continuing supervision of additional research scholars.

RESEARCH CONTRIBUTIONS

- **20+ Research Papers** published in UGC-CARE and Peer-Reviewed Journals
- Published Book Author
- Book Chapter Author

- National & International Conference Presenter
- Reviewer and Academic Research Contributor

BOOKS

Performance Appraisal System Practice

ISBN: 978-620-0-60923-6

PUBLICATIONS

- 20+ Research Papers
 - Book Chapters
 - Conference Proceedings
 - International Journal Publications
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ACADEMIC LEADERSHIP

- Professor
 - Former Head of Department
 - Former I/C Director
 - Recognized Ph.D. Guide
 - Research Supervisor
 - Academic Administrator
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NBA, NAAC & AICTE EXPERTISE

Extensive experience in:

- NBA SAR Preparation
 - Outcome-Based Education (OBE)
 - CO-PO-PSO Mapping
 - Attainment Calculations
 - NBA Documentation
 - NAAC SSR Documentation
 - IQAC Documentation
 - AICTE Approval Compliance
 - Academic Audit
 - Department Accreditation
 - Curriculum Planning
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RESOURCE PERSON

Served as **Resource Person** for:

- Faculty Development Programmes (FDPs)
- Teacher Training Programmes
- Research Methodology Workshops
- Outcome-Based Education Workshops

- Quality Assurance Programmes
 - Academic Leadership Development
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UNIVERSITY RESPONSIBILITIES

Savitribai Phule Pune University

- Session Chair – Ph.D. Course Work
- Paper Setter
- Examiner
- Moderator
- External Examiner
- Project Evaluation
- Academic Audit Activities

CONSULTANCY

Academic Consultancy

- NBA Accreditation
- NAAC Documentation
- AICTE Compliance
- HR Consultancy
- Research Consultancy

KEY STRENGTHS

- Academic Leadership
- Strategic Planning
- Research Supervision
- Faculty Mentoring
- Curriculum Design
- Outcome-Based Education
- Institutional Development
- Accreditation Management
- Communication Skills
- Team Leadership

CERTIFICATIONS

- Cambridge Business English Certificate
- Frankfinn Cabin Crew Training
- Faculty Development Programmes
- Research Methodology Workshops
- AICTE & SPPU Academic Programmes

PROFESSIONAL MEMBERSHIPS

- Research Guide
- Academic Bodies (as applicable)
- Professional Management Associations

AWARDS & RECOGNITIONS

- **Best Distinguished Professor National Award – 2021**
- Academic Excellence Awards
- Research Contributions Recognition

TECHNICAL SKILLS

- MS Office
- SPSS
- AI Tools for Education
- Google Workspace
- Learning Management Systems
- Data Analytics Tools

LANGUAGES

- English
 - Marathi
 - Hindi
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CAREER OBJECTIVE

To contribute to academic excellence through quality teaching, impactful research, institutional leadership, and accreditation initiatives while mentoring future professionals and researchers. I aspire to serve higher education institutions as a Professor, Research Guide, Academic Leader, and Director, fostering innovation, quality assurance, and continuous improvement in management education.